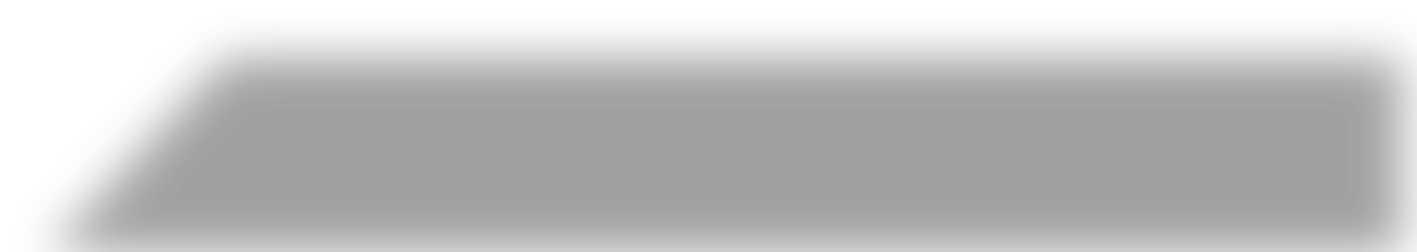


**How do you respond to early warning signs related to ‘behaviors of concern’ that don’t yet fall into the classiﬁcation of school violence?**



Are you **ready**?

**How** do you know? **Where** do you **start**?

The Firestorm Behavioral Risk Threat Containment (***BRTC***) process empowers you to identify, assess, manage, and monitor students exhibiting behaviors of concern, long before they pose a threat of violence to themselves or others. The timing of that identiﬁcation can range from before commission of a violent act to just prior to commission of the act, depending on the risk factors present and the information available.

All behaviors and threats are not equal. It is important that anyone charged with responding to reported behaviors of concern or threats be properly trained, have a systematic means of gathering information, conducting an investigation, and determining the threat level posed by the situation.

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**Identify** Behaviors of Concern, *before* they escalate:

The guiding principles of the ***BRTC*** Program are:

*Assessing threats must be part of an overall strategy to reduce violence; and*



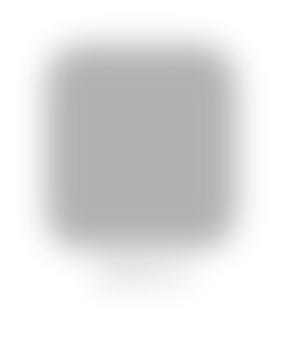
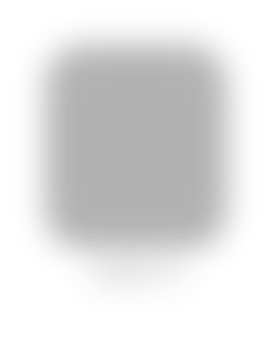
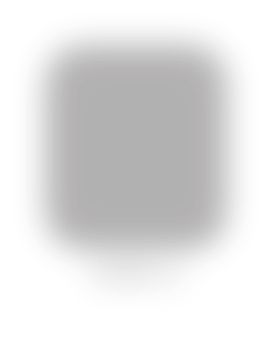
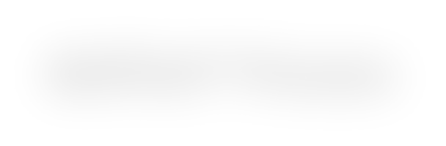
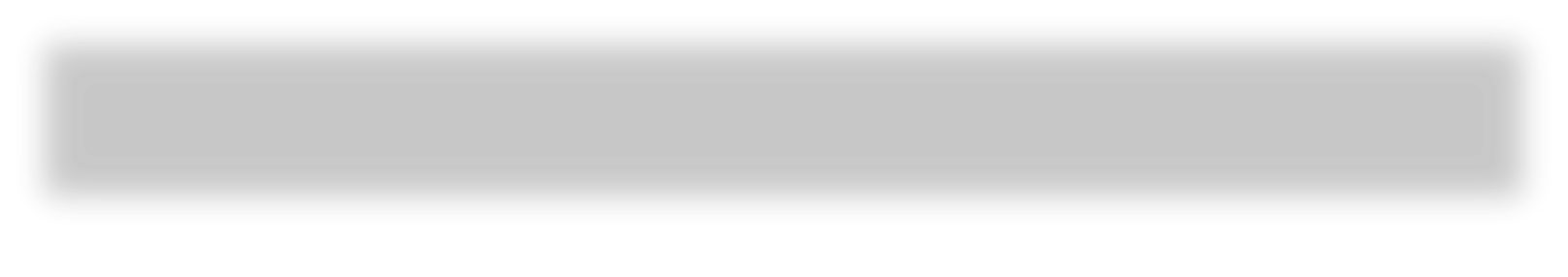
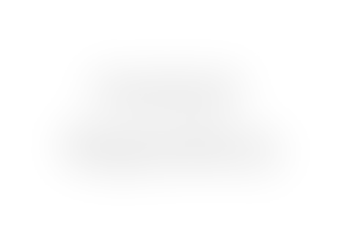
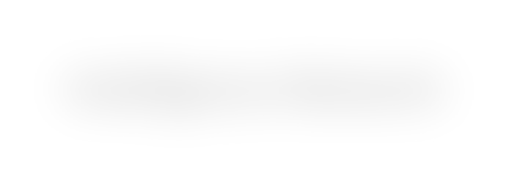
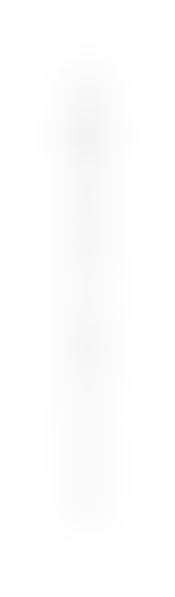
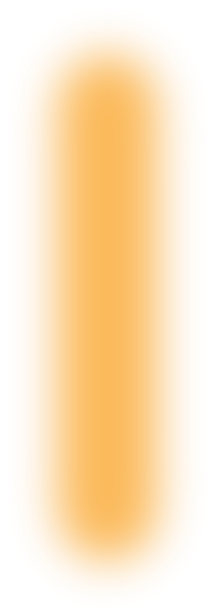
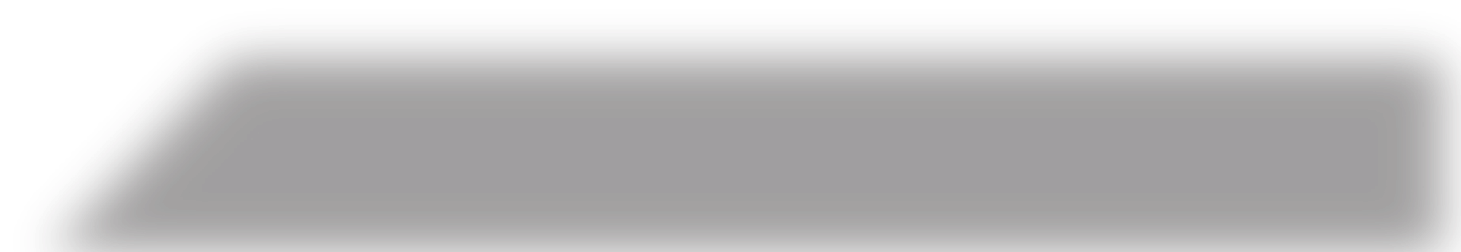
*No single person has all the skills required to conduct a behavioral risk screening; and*



*No single person should have the sole responsibility to assess the potential risk of a student.*



***BRTC* Program Components**



**Intelligence Network**

***BeRThA®* Process**

* Anonymous Reporting
* Monitoring Actionable Intelligence (Social Media)
* Call Center Reporting
* Peer/Colleague Reporting
* Pre-screening & Background Checks
* Key Metrics (Performance/ Absenteeism)

**Central Repository**

Tip/Report

Intake & Initial Behavioral Risk Risk Screening

Categorization

Monitoring Sign Oﬀ

Plan - Case & Record Management Keeping (Central

Repository)

**STEP 1**

**STEP 2**

**STEP 3**

**STEP 4**

Additional Dimensions – Violence Prevention Program

* HR Policy & Procedures
* Emergency Response Protocols & Plans
* Security Assessment & Plans

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**A W A R E N E S S**